



## Sustainability Policy

The Waste Company Limited recognises the importance of sustainable development – it is part of our philosophy and culture which is aligned with our environmental management policy.

In the future, we envisage that all businesses will be measured in terms of environmental and social criteria as well as economic performance. We are committed to integrating sustainability into our business and the services that we provide.

We believe that sustainability is synonymous with future business success.

Our specialist knowledge in all areas of our recruitment activities scope of work means that The Waste Company Limited is well placed to understand, communicate, and act on this subject.

Making this happen in practice means:

- Adapting our existing skills
- Adding value through strategic thinking
- Engaging our staff in the sustainability process

As a business we are committed to striving for sustainability which will involve our people in new ways of thinking, inter-disciplinary working and developing partnerships with our clients.

We will continue to work with all interested stakeholders to promote sustainability and primarily use and promote our supply partners innovative ideas and services to the benefit of our values customers.

A handwritten signature in black ink, appearing to read 'Richard Groome', with a long horizontal line extending to the right.

**Richard Groome**  
**Director**

16/04/2024