



## Health and Safety Policy Statement

The Management Team of The Waste Company (UK) Limited (in the delivery of Waste Management services to clients in the UK), is fully committed to continuous improvement of its Health and Safety performance using full compliance with legal requirements as the minimum benchmark. This is regarded as a benefit to the company, all employees, customers and members of the public.

The guiding philosophy is that Health and Safety is an integral part of operational activities and the responsibility for its application rests firmly with line management. In addition, our employees also have a duty to exercise discipline, together with a responsibility, to prevent injury to themselves and others affected by their work.

In particular, The Waste Company (UK) Limited will:

- Provide and maintain safe and healthy working conditions, taking account of relevant statutory requirements;
- Provide information, instruction, training and supervision to enable employees to perform their work safely;
- Make available all necessary safety devices and protective equipment and supervise their use;
- Promote a positive health and safety culture within the organisation by consulting and involving employees and their representatives in health and safety decisions;
- Promote a positive health and safety culture with our supply partners.

Provide an improvement framework based on Objectives and Targets that are set and monitored as part of the Management Review process.

To achieve the high standard, of Health and Safety demanded, a Safety Management System, which covers all activities, has been developed and documented in consultation with Employees and Managers considering expert advice as well as current Health and Safety standards and the requirements of ISO 45001:2018.

This Safety Management System is based on risk assessments and the control measures identified using a defined hierarchy of control measures. Implementation is through the fulfilment of the defined management and employee responsibilities.

This Policy Statement sits as the guiding document to the Safety Management System. It is communicated to all staff and displayed on staff noticeboards. Employees and Managers also receive training, on their Health and Safety responsibilities, as part of their induction.

In addition, this Health and Safety Policy Statement is made available to all interested parties on request, and it is published on the company's website.

The aims and objectives of the Safety Management System is to:

- Provide a safe place of work,
- Minimise the risk of accidents by the identification and elimination of hazards
- Reduce the risk of injury and ill health to people,
- Prevent damage to property or harm to the environment, and
- Improve the health of employees.



To ensure their continued effectiveness this Health and Safety Policy Statement and the Safety Management System are reviewed and updated on an ongoing basis.

A handwritten signature in black ink, consisting of a large, stylized initial 'R' followed by a long horizontal line that ends in a small loop.

**Richard Groome**  
**Director**

16/04/2024